

RAJASTHAN GRAMIN BANK

(Camp Office Jodhpur)

Notification for Engagement of Retired Bank Officials for Amalgamation Exercise

Rajasthan Gramin Bank invites applications from eligible retired bank officials for engagement on a contract basis for assisting in the seamless facilitation of the amalgamation exercise between e-RMGB and e-BRKGB. The period of engagement shall be up to **30.09.2025**.

1. Eligibility Criteria

- Retired officers of e-RMGB, e-BRKGB, SBI or BOB.
- Officials retired from Scale-III to IV and Above
- Should be in good standing, i.e., no pending disciplinary actions.
- Should be below 65 years of age as on 31.05.2025.
- Officers having prior experience in:
 - RRBs, Rural Banking, Amalgamation Exercises,
 - or
 - Expertise in HR, Training, IT, Recovery, Credit Monitoring will be given preference.

2. Roles and Functional Responsibilities

Selected retired officials will assist with the following:

- **Scrutiny/checking of Credit Portfolio** – They will be deployed for checking/scrutinizing Credit Portfolio of Bank, for which they will be permitted to travel and visit the branches.
- **IT & Technical Integration** – Ensure seamless CBS/product/process transition.
- **Recovery Practices** – Analyse recovery systems and suggest improvements/best practices.
- **Human Resources Integration** – Harmonization of HR practices across merged entities. As both the banks were sponsored by two different Sponsor Banks, the work culture and processes are disparate. In this situation, the psychological and emotional integration of Human Resources is equally vital. The expertise and experience of these officials will come handy to ensure the synchronization.
- **Training** – Their services may be used to impart training to existing staff on the new processes, system and structures which has emerged post-amalgamation.
- **Customer Service Guidance** – Ensure minimal disruption and clear communication so that customer interests are protected and the communication around the change is clear and effective.

- **Regulatory Compliance** – Ensure RBI, NABARD and other regulatory norms/ guidelines are followed. Avoiding delays or penalties.
- **Monitoring & Risk Mitigation** – Drawing on their past experience, they can anticipate and mitigate risks or disruptions in service during the transition.

3. Terms & Conditions

- Engagement is purely contractual and can be terminated anytime based on performance or requirement.
- Officials may be required to travel across branch locations.
- Selected officials must follow the instructions and allocations given by the Amalgamation Resource Office (ARO) or Inspection & Audit Department.
- They may be deployed based on their expertise and bank needs.

4. Process of Empanelment

- Eligible candidates must submit an application in prescribed format (Enclosed).
- Applications will be screened by a committee.
- Selection will be based on merit, experience, and bank requirements.

5. Remuneration/ Fee Structure

- **Remuneration** will be as per the **existing scale**:
 - Retired officers from Scale III, Scale IV and above will be paid remuneration equal to Concurrent Auditors, as approved by the Board.
- **Out-of-pocket expenses** – Out of Pocket expenditure will be payable on actual basis but maximum as per the rates decided by Rajasthan Gramin Bank which will cover travel, lodging and conveyance as and when occurred.

Scale Retired From	Monthly Remuneration	Out of Pocket Expenses
Scale-III	Rs. 35000/- (all inclusive) + GST	Actual As per Bank Norms
Scale-IV and Above	Rs. 42000/- (all inclusive) + GST	Actual As per Bank Norms

6. How to Apply

1. The Bio-data cum application form should be submitted in the following format to the General Manager (Inspection & Audit) Rajasthan Gramin Bank, Camp Office Jodhpur, Tulsi Tower, 9th B Road, Sardarpura, Jodhpur (Raj.) 342003. **(only by postal service/courier as well as email on audit@rmgb.in)**
2. "APPLICATION FORM FOR EMPANELMENT OF RETIRED BANK OFFICERS- AMALGAMATION EXERCISE" **should be mentioned on the envelope.**

3. Mere submission of application does not constitute guarantee in any way for allotment of any job from the Bank.
4. If the space provided for against any item in the Bio-data format is not sufficient, details may be furnished in a separate sheet to be attached to the application.
5. All enclosures must be attested as true copy under signature of the applicant.
6. Any change in the Bio-data format will result in rejection of the same.

Last date of submission: 16.06.2025

For further clarification, please contact: ☎ Phone: 0291-2593107/ 2593109
✉ Email: audit@rmgb.in